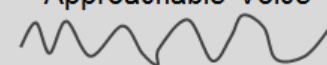
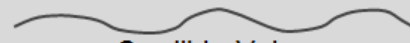
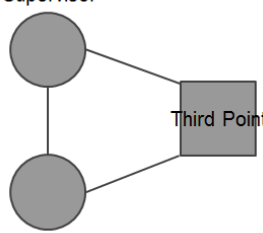


Formative Supervision Coaching Language

Paraphrasing	Clarifying
<p>Paraphrasing reflects and conveys that the listener...</p> <p>Listened carefully, Understood the teacher's perspective, Expands thinking to what comes next, & Cares</p> <p>Paraphrasing involves:</p> <ul style="list-style-type: none"> • Restating the essence teachers ideas • Short summary • Organized • Uses a tone that invites confirmation <p>Paraphrasing Stems include:</p> <p><i>In other words...</i> <i>From what you're saying...</i> <i>You're bringin up several key points...</i> <i>There are some things you are noticing...</i> <i>So, you're feeling...</i></p>	<p>Clarifying reflects and conveys that the listener has...</p> <p>Heard what the teacher said, But does not yet fully understand</p> <p>Clarifying involves:</p> <ul style="list-style-type: none"> • Gather more information • Discover the meaning of language used • Understanding between teacher's ideas • Seeking the central component <p>Clarifying Stems include:</p> <p><i>Let me see if I understand ...</i> <i>Can you tell me more about...</i> <i>What do you mean by...?</i> <i>How are you feeling about...?</i> <i>On the one hand, there is _____ on the other hand, there is _____.</i> <i>Hmm. So you're suggesting that...?</i></p>
Invitational Inquiry	Conversation Tools
<p>Invitational Inquiry helps bring about new understanding by posing questions that <i>broaden</i> or <i>focus</i> thinking.</p> <p>Listened carefully, Understood the teacher's perspective, Expands thinking to what comes next, & Cares</p> <p>Invitational Inquiry involves:</p> <ul style="list-style-type: none"> • Positive presuppositions • Invite thinking • Possible plurality of responses • Exploratory language <p>Invitational Inquiry Stems include:</p> <p><i>So an option for you might be...?</i> <i>What might be an example of...?</i> <i>What would it look like if...?</i> <i>What sort of impact do you think...?</i> <i>When have you done something like ___ before?</i> <i>How did you decide...?</i> <i>What might have contributed to...</i></p>	<div style="border: 1px solid black; padding: 5px; margin-bottom: 10px;"> <p>Blocks to effective listening</p> <ul style="list-style-type: none"> • personal listening • detail listening • certainty listening • interrupting </div> <div style="border: 1px solid black; padding: 10px; margin-bottom: 10px;"> <p style="text-align: center;">Approachable Voice</p>  <p style="text-align: center;">Credible Voice</p>  </div> <div> <p>Supervisor</p>  <p style="text-align: center;">Third Point</p> <p>Teacher</p> </div>